

### **RECOMMENDATION 1**

The District Academic Senate directs Academic Senate presidents to convey to the board that improvement and quality of negotiations can be met by fulfilling the following:

1. The district negotiating team exercises good faith negotiation by presenting timely counterproposals.
2. The district negotiating team is given sufficient flexibility and authority to make proposals and counterproposals without having to go back to the Board of Trustees for specific authorization in every case.
3. The entire Board of Trustees is directly and proactively involved in the analysis of negotiation proposals, rather than relying on summaries prepared by a subcommittee or individuals.
4. Contract proposals should allow negotiations to agree and settle on individual items, rather than presenting an “all or nothing” package.

### **RECOMMENDATION 2**

Schedule a Strategic Conversation between faculty and the Board on May 18, 2006.

Focus: To define and clarify issues and concerns and begin to identify possible solutions in the areas of respect, morale, and campus climate.

### **RECOMMENDATION 3**

Direct District Academic Senate Presidents and Secretary to schedule at least two District Academic Senate meetings during the summer of 2006.

### **RECOMMENDATION 4**

The deadline for the resolution adopted on February 7, 2006, put into effect on March 14, 2006, and modified on April 18, 2006, be extended until October 3, 2006 to allow further progress in the four areas identified in the resolution.